

**TOWN OF OWEGO  
EQUIPMENT OPERATOR CLASSIFICATIONS  
EFFECTIVE 1/2000; Revised 3/2012, 2/2020, 10/2022**

The positions of Motor Equipment Operator and Heavy Equipment Operator are being sub-divided based on the driver's skills and job responsibilities, coupled with the needs of the department, as determined by the Town Highway Superintendent.

Title	Required License	Equipment Operated
MEO I	D	Mowers (incl. Hydraulic boom), rollers under 6 tons, all trucks weighing up to 26,000 gvw on a <i>regular basis</i> .
MEO II	B	Snow plows/trucks (tandem or single axle) weighing over 26,000 gvw, plus all MEO I equipment on a <i>regular basis</i> .
MEO III	B/A*	Tractor-trailer truck, all MEO I and MEO II equipment plus operation of heavy equipment on an <i>occasional basis</i> .
HEO I	B/A*	Patch paver, all MEO level equipment <u>plus</u> operation of one piece of heavy equipment on a <i>regular basis</i> .
HEO II	B/A*	All MEO level equipment <u>plus</u> operation of two pieces of heavy equipment on a <i>regular basis</i> .
HEO III	B/A*	All MEO level equipment <u>plus</u> operation of at least three pieces of heavy equipment on a <i>regular basis</i> .

**\*Class A license is required for the operation of the tractor-trailer truck.**

The following pieces of equipment are considered heavy:

- Backhoes
- Bulldozers
- Excavators
- Forced feed loader
- Front-end loader
- Motor grader
- Paving machine
- Rollers (6 ton or more)
- Shoulder widener
- Vacall Vac/Sweep truck

\* Employees shall be required to work below his/her classification at any time, as determined by the Superintendent.

All promotions shall be determined by the Town Highway Superintendent and upon classification approval by the County Personnel Officer.

All wages of new hires shall be within the appropriate wage schedule.

Employees must perform the job duties of their classification on a regular basis during either the winter season (October – April) or the summer season (May - September), except MEO III must operate heavy equipment on an occasional basis during either season.